

### **Explanation of the Raet salary slip**

Starting on 1 January 2011 the Eindhoven University of Technology has begun using a new salary system: Gemal Direct at Raet in Amersfoort. This means that you will be receiving a salary slip with a different layout than the one you were used to.

Below you will find a brief explanation about the main definitions used in the salary slip.

#### **Top left part of the salary slip**

28574: The number that RAET uses to identify TU/e.

Here you will find the personnel number that identifies you in the salary administration. Below that are the details of the employer: name (TU/e), address and city. Furthermore, the period over which the salary is paid. Finally, there might also be printed announcements that are relevant, for example: *Your salary has changed*.

#### **Top right part of the salary slip**

Wijz. stamgeeg.: (Changes in source data) The number of the month and the last two digits of the year in which a change was last made in your fixed details (for example, salary, address): in this case 0111 = January 2011.

Volgnummer: (Serial number) The serial number of the salary slip which is generated for you in the current calendar year (in this case 01, therefore the first salary slip).

Periode: (Period) The month related to the production, in this case 01 (January).

Jaar: (Year) The calendar year, in this case 2011.

Afterwards the registration number of your salary slip is printed once again and below it, your name, address and city.

#### **The middle part of the salary slip**

The middle part of your salary slip contains the actual salary calculations. From left to right you see that following columns:

##### *Perc./Aantal (Percentages/Numbers):*

This column contains the percentage, the factor or the number of hours or days that were used for the calculation.

##### *Omschrijving (Description):*

An abridged description of the various amounts affecting your salary

This includes the following data:

- Gross salary according to the salary scale
- Gross allowances / deductions
- Premiums to ABP (pension fund)
- Social insurance contributions
- Statutory payroll tax
- Net allowances / deductions

##### *Berekening over (Calculation over):*

Here you see an amount (the base), which is used for the calculation using the 'percentage' or the 'aantal' (number).

##### *Totalen betaling en Totalen inhouding (Total payment and total deduction):*

The outcome of the calculation

*Ln SV:*

Wage for social security insurance: This column shows the letter J (= Ja/Yes) to indicate the amounts on which the contribution to SV (Social Security Insurance) must be calculated.

*Ln Loonh table:*

The wages that are used for calculating the statutory wage tax according to the statutory wage tax table.

*Ln Loonh rate:*

The wages that are used for calculating the statutory wage tax according to exceptional rates. In case of one-time payments, such as vacation allowance, end-of-year bonus, the percentage of the exceptional rate is applied so that it is more beneficial for you than the statutory wage tax table.

**Payment**

Net: Net wages over the indicated period. This amount includes employee saving schemes/life-course saving schemes and/or other deposits.

Bank/Giro number: The net payment deposited into the bank or giro account number that you provide.  
If applicable, also the amount to the employee saving scheme or the life-course saving scheme with the related bank account numbers and/or specific deposits to any other private account numbers.

**The bottom part of the salary slip**

The bottom part contains three columns with additional data.

*Algemene gegevens (General data):*

This column contains a number of personal details that are identical to those in the salary administration department.

*Berekeningsgegevens (Calculation data):*

This includes:

*Jaarln bijz.bel:* This is the annual salary for determining the percentage of payroll tax according to exceptional rates.

*Recht EJU-1:* The end-of-year bonus (Dutch: EJU) set aside for you over the relevant month

*Recht VT* The vacation allowance amount (Dutch: VT) set aside for you over the relevant month

*Ln ZVW max tar:* The maximum basis for calculating the income-dependent contribution to the Health Care Insurance Act (Dutch: ZVW)

*Jaargrondslag PF:* Your annual income-based pension fund (Dutch: PF) converted into a full-time salary. The annual base is the foundation for calculating the ABP premiums.

*Totalen t/m deze berekening (Totals up to and including this calculation):*

This column contains a several amounts up to and including the current month.